## How to Guides - Manager

## Forward a goal from a previous year

**Step 1:** Click the 'Your Goals' icon on the Focus homepage or the 'Your Goals' tab under the 'Your Focus' tab.

**Step 2:** Click the drop down and select 'Previous Period'. Then click Search.

**Step 3:** Click the drop down across from the goal you want to forward and then click 'Advance'.

**Step 4:** Check the goal details are correct and then click 'Submit'. The new goal will take a few minutes to populate.

**Step 5:** Check the goal details are correct. Then, under 'Assignment', select 'Your Team' and then tick the box next to the relevant team members. Then click 'Submit'. The new goal will take a few minutes to populate.

**Note:** If you want to forward another goal, please start from Step 2.

