## **How to Guides**

## My Manager can't see my goals

**Step 1:** Click the 'Your Goals' icon on the Focus homepage or the 'Your Goals' tab under the 'Your Focus' tab.

**Step 2:** Click on the drop down next to the goal and click 'Edit'

**Step 3:** Scroll to the bottom of the page & click 'Submit'

**Step 4:** Click 'Send approval request' to request your manager's approval

**Note:** Only approved goals will filter through to your reviews

