## How to Guides - Manager

## Copy a team members goal and assign them to another team member

**Step 1:** Click the 'Your Goals' icon on the Focus homepage or the 'Your Goals' tab under the 'Your Focus' tab.

Step 2: Click the 'Team Goals' tab

**Step 3:** Click the arrow across the team member whose goals you want to copy.

**Step 4:** Click the drop down arrow across from the goal you want to copy. Click 'Copy'

**Step 5:** Make any updates to the goal and then select 'Your Team' under 'Assignment'

**Step 6:** Select the box next to the relevant team member(s). Click 'Submit'

**Note:** This will take a few minutes to populate.

