## How to Guides - Manager

## Approve a Goal

**Step 1:** Click the 'Approve Goals' icon on the Focus homepage

**Step 2:** View what request your team member wants you to approve by looking at the 'Status' column. Then click on 'Approve/Deny' on the far right under 'Options' across from the goal

**Note:** The request could be a goal: 'Approval' (new Goal), 'Modification' or 'Cancellation

**Step 3:** Scroll down to approve this request.

**Note:** Please let your team member know if they need to make any changes before you approve.

